

Board Governance and Executive Management

The Board's responsibilities are to ensure that Aidha acts in furtherance of its objects as set out in the Constitution and to ensure that Aidha is governed and managed responsibly and prudently to ensure its effectiveness, credibility and sustainability.

The Directors are persons of good repute and sound judgment, with considerable experience in public service, the private sector or in academia. In particular, the Board comprises of members who possess suitable personal attributes, core skills, competencies and the commitment necessary for effective governance. Potential new Directors may be identified through various channels – including through recommendation, through prior experience volunteering in other capacities at Aidha or through BoardMatch (under the Centre for Non-Profit Leadership). Candidates are interviewed by the Chair and at least one other Director. Key considerations for board selection are the candidate's experience, skill set and networks and whether these complements those of the other Directors. There is an orientation process for new Directors so they are properly inducted and familiarised with respect to their responsibilities and Aidha's operations and governance practices.

Board Evaluation is conducted annually to assess its performance and effectiveness. Areas of assessment include reviewing the appropriateness of Board composition, effectiveness of meetings, focus in strategic planning, evaluating programmes and proper financial control.

Directors are appointed for up to three years for each term of appointment and may be re-elected, provided that no Director shall hold the position of treasurer for more than four consecutive years. Re-appointment of the treasurer may be considered after a lapse of at least two years.

With respect declarations of conflict of interest, board members are requested every board meeting to declare any potential conflicts. (Note that staff are required to declare any potential conflicts of interest to the CEO or Chair as soon as they arise.)